

EQUAL EMPLOYMENT OPPORTUNITY POLICY

It is the policy of Koberstein Rental & Sales, Inc. to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, sexual orientation, gender identity, color, national origin, age, or disability. Such action shall include: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training.

We submit the above plan to comply with the Civil Rights Act of 1964, as amended, the Federal Highway Act of 1968, the Executive Order 11246 and 11375, the Rehabilitation Act of 1973, as amended, the Disabled Veterans and Vietnam Era Veterans Readjustment Act of 1974, as amended, the Indiana Civil Right Act, and other Federal and State Laws and Regulations pertaining to Equality of Opportunity and Affirmative Action Policies.

Our company is committed to leadership within the community, and to put forth maximum efforts to achieve full employment and utilization of capabilities and productivity of all qualified individuals without regard to race, religion, sex, sexual orientation, gender identity, color, national origin, age, or disability.

This company further recognizes that the effective application of a policy of Equal Employment Opportunity involves more than just a statement of policy, and is committed to the promotion of Affirmative Action.

The following appointed EEO officer can be contacted as follows:

Greg Koberstein, EEO Officer
3301 W. Broadway
Princeton, IN 47670
812-385-2695
gkoberstein@kobersteins.com

10/1/15

Date



Greg Koberstein, President